Team Leader, Specialized Workshop

Would you like to lead a team of highly skilled specialists and help shape one of Denmark's most specialized mechanical workshops?

At Topsil, we are looking for an engaged and development-oriented **Workshop Team Lead** to join our mechanical workshop. Here, we manufacture, modify and maintain critical components for a unique production process where precision, quality and technical expertise are essential.

We are looking for a leader who is motivated by achieving results through people and who can combine strong leadership skills with technical understanding and a drive for continuous improvement.

About the role

As **Workshop Team Lead**, you will be responsible for an experienced team of highly skilled mechanics and technicians with extensive specialist knowledge. The team currently consists of six employees, with plans to recruit one additional colleague. The team also includes a coordinator who manages the allocation of day-to-day tasks.

Your most important responsibility will be to create the right conditions for the team to thrive, develop and deliver solutions of the highest quality.

You will be responsible for the day-to-day leadership of the workshop as well as the long-term development of employees, competencies, processes and technologies.

In this role, you will play a key part in the collaboration between Maintenance, Production, Production Engineering, Engineering and Procurement, helping to ensure high equipment uptime while supporting Topsil's continued development.

Your key responsibilities

- Lead, motivate and develop the workshop team
- Foster a high level of well-being, engagement and collaboration
- Develop competencies and ensure long-term staffing and succession within critical specialist areas
- Drive improvement initiatives within quality, health & safety and efficiency
- Identify and implement opportunities for automation and digitalisation
- Ensure effective planning and prioritisation of workshop activities
- Take responsibility for the spare parts strategy, inventory management and relevant SAP processes
- Collaborate closely with internal stakeholders and external suppliers
- Contribute to the continued development of the workshop's capabilities, capacity and role within the organisation

About you

We imagine that you:

- Have experience leading technical employees
- Have a technical background, for example as a marine engineer, mechanical engineer, industrial technician or similar
- Are a visible and approachable leader who achieves results through trust and involvement
- Thrive in a changing environment and actively identify opportunities for improvement
- Understand manufacturing environments and technical processes
- Work in a structured way and are able to turn ideas into action

Why join Topsil?

You will have the opportunity to make a real impact on a highly specialized workshop that

plays an important role in Topsil’s core production.
We offer an exciting leadership position with a high degree of autonomy, short decision-making processes and excellent opportunities to develop people, processes and technology.

Ready to make a difference?

Send us your application and tell us how you would contribute to developing our people, our workshop and the way we work.
Topsil is an innovative manufacturing company and a leading supplier of ultra-pure silicon to the global semiconductor industry. As an international business, we work with customers and business partners around the world and collaborate with universities and private organisations on research and development.
Our ultra-pure silicon is primarily used in highly demanding applications. Our products are built on decades of experience and significant investments in new technology, facilities and equipment. They are used in applications such as electric vehicles, high-speed trains, power grids, wind turbines and other green technologies, as well as in more specialised fields such as the pharmaceutical and detector industries.
We operate to exceptionally high standards of quality across both our products and production processes. Among other standards, we work in accordance with the IATF 16949:2016 Automotive Quality Standard and hold ISO certifications within environmental management, energy management, and occupational health and safety.
Today, we are more than 240 employees, all based at our Frederikssund site, where production operates 24/7. You will work alongside a wide range of colleagues with diverse professional backgrounds and areas of expertise.
We value a good sense of humour and an informal working environment built on mutual respect. Topsil is a workplace with dedicated colleagues, where we also place a strong emphasis on maintaining a healthy work-life balance.
You can learn more about Topsil at www.topsil.com and on LinkedIn.